

Code of Conduct - Jets2021

The organisers of Jets2021 are dedicated to providing a harassment-free conference for everyone, regardless of gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or nationality.

We will not tolerate harassment of conference participants in any form.

All communication should be appropriate for a professional audience including people of many different backgrounds.

In particular, sexual language and imagery is not appropriate during any conference activity, including during any informal social gatherings outside the official programme.

Conference participants violating these rules may be sanctioned or expelled from the conference without a refund at the discretion of the conference organizers.

Harassment includes, but is not limited to:

- Written or verbal comments which have the effect of excluding people on the basis of membership of any specific group, such as gender, gender identity and expression, sexual orientation, disability, physical appearance, body size, race, age, religion or nationality.
This includes sexist, racist, homophobic, transphobic, ableist, or exclusionary jokes.
- Comments made, either through speech or chat on any meeting-related online platform (including social media), that are exclusionary, derogatory, or threatening toward another participant or community.
- Sexual language and imagery.
- Violent threats or language directed against another person, including incitement to violence, suicide, or self-harm.
- Deliberate intimidation, stalking, or following.
- Harassing photography or recording.
- Continuing to initiate interaction (including photography or recording) with someone after being asked to stop.
- Sustained disruption of talks or other events.
- Unwelcome sexual attention.
- Advocating for, or encouraging, any of the above behaviour.

Enforcement

All participants of JETS2021, are subject to the anti-harassment policy.

If an individual is made aware that they are contravening these guidelines or making participants uncomfortable, they are expected to desist immediately.

The JETS2021 organisers retain the right to take any actions to maintain a welcoming environment for all participants.

This includes warning the offender, at the sole discretion of the organisers, or expulsion from the conference with no refund.

The JETS2021 organisers may take action to redress anything designed to, or with the clear impact of, disrupting the event or making the environment hostile for any participants.

We expect participants to follow these rules at all event venues, whether organised by the conference or informally by other participants.

Christian Fendt & Bhargav Vaidya for the SOC